

Role Description (Core team member, Alps 25)

Role Purpose	Working as a member of the core planning team lead the design and safe delivery of all on and off-site activities required to meet the event objectives (see below). This is a generic role profile to be replaced by specific detailed descriptions in due course.
Expedition Objectives	The agreed objectives for the event as set by the County Management Team are: 1.To deliver an experience that allows young people (14-25) to participate in a range of stretching adventurous activities 2. To deliver the event in a way that helps leaders learn how to arrange visits abroad by means of Units for example arranging their own travel, with the 'County' arranging the overall structure and activities 3. To deliver a programme that is youth shaped and provides opportunities for young people to complete elements of their Top Awards 4. To deliver an event that encourages participation from Scout Network (or 18-25 year olds) 5. To develop the capability/experience of our adult leaders in adventurous activities and to leave of legacy of more permit holders 6. To specifically encourage the young people to gain experience that would allow them to gain an activity permit where appropriate
Responsible for	Allocated members of the Alps 25 Adult Leadership Team and Youth Participants (split of duties to be agreed with the Event Leader)
Responsible to	Event Leader
Main Contacts	County Lead Volunteer, County Programme Team Leader, County Team members (especially activities and international), County Youth Leads, District Lead Volunteers and Programme Team Leaders,
Appointment Requirements	To understand and implement the relevant Scout policies, have a satisfactory DBS clearance and an adult role in Berkshire Scouting with required adult training completed or in place. All mandatory training must be up to date.
Experience Required	Previous experience of international Scouting and/or adventurous activities is desirable, but not essential. This role is based on the six areas of leadership and management that The Scout Association believes are required to motivate other adults. The role holder should therefore be able to: 1. Provide direction 2. Work with people 3. Achieve results 4. Enable change 5. Use resources 6. Managing their time and personal skills
	Further information about leadership and management in Scouting can be found at www.scouts.org.uk/managers

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Eligibility for funding support	This role is eligible to apply for funding from the Roger King International Fund
Time Commitment	Involvement will begin as soon as the appointment has been confirmed and will end with the delivery of the final accounts and closure reports. In addition to attending the Expedition, the role will require a significant time commitment through 2024 and 2025
Principle Tasks	NB – There will be a number of Core team members and each will be allocated specific responsibilities. These roles will include:
	Programme delivery Logistics Safety and Wellbeing Finance Administration and support services Communications Unit Support
	Specific duties will be allocated by the Expedition Leader with specific additions made to this role description in due course, but the general tasks are set out below:
	 Form part of the Core Management Team for Alps 25 and deliver its objectives (see above)
	 Lead on the delivery of the elements of the events that are specifically allocated to you.
	 Attend and fully participate in planning meetings
	 Be able to deputise for the event Leader at any time, whether due to the planned or unplanned unavailability of the event Leader.
	 Promote the event across the County so that the opportunity to attend is made available to every eligible member of Berkshire Scouts
	 Identify and manage the risks associated with Alps 25 and where necessary bring them to the attention of the event leader
	 Help ensure that the event is a youth shaped experience and ensure personal development goals for the adults and participants are met.
	 Help ensure the event complies with the rules of The Scout Association.
	 Attend the event and promote a culture of safety, operation and wellbeing of the participants.
	 Any other duties as may be reasonably requested by the event Leader.