



## Role Description for Deputy Expedition Leader (Uganda 2023)

Title	Deputy Expedition Leader (Uganda 2023).
Outline	Support the Expedition Leader in delivering the Uganda 2023 Expedition. <i>Each Deputy Role will have specific responsibilities and this role profile may be tailored to meet those needs in due course.</i>
Responsible for	<p>Allocated members of the Uganda 2023 adult leadership team and youth participants (split of duties to be agreed with the Expedition Leader).</p> <p>Deputies may be allocated by the Expedition Leader to specific project and/or activity sites when in Uganda.</p>
Responsible to	Expedition Leader.
Main contacts	<p>County Commissioner, Deputy County Commissioners, County Youth Commissioners, DCs, Parents of participants, Assistant County Commissioner (International), Chair and members of the Project Africa Team &amp; Governance Group.</p> <p>In Uganda: Uganda Scout 'officials', support agencies (eg: Soft Power Education) and local community elders.</p>
Appointment requirements	To understand and implement the relevant Scout policies, have a satisfactory DBS clearance and an adult role in Berkshire Scouting with required adult training completed or in place. If not already completed the role holder will be required to complete a manager and supporter Wood Badge prior to the Expedition and be up to date with all other mandatory training.
Experience required	<p>Previous experience of international Scouting is desirable, but not essential.</p> <p>This role is based on the six areas of leadership and management that The Scout Association believes are required to motivate other adults. The role holder should therefore be able to:</p> <ol style="list-style-type: none"> <li>1. Provide direction</li> <li>2. Work with people</li> <li>3. Achieve results</li> <li>4. Enable change</li> <li>5. Use resources</li> <li>6. Managing their time and personal skills</li> </ol> <p>Further information about leadership and management in Scouting can be found at <a href="http://www.scouts.org.uk/managers">www.scouts.org.uk/managers</a></p>

Eligibility for funding support	This role is eligible to apply for funding from the Roger King International Fund.
Time commitment	<p>Involvement will begin as soon as the appointment has been confirmed and will end with the delivery of the final accounts and closure reports.</p> <p>In addition to attending the Expedition, the role will require a significant time commitment through 2021-23.</p>
Principal tasks	<ul style="list-style-type: none"> <li>• Form part of the Core Management Team for Uganda 2023, delivering the Expedition objectives (as agreed with the County Management Team)</li> <li>• Take responsibility for specific elements of the Expedition as agreed with the Expedition Leader (for example, logistics, programme, safety, finance, etc), recruiting and managing a team of people in those areas.</li> <li>• Be able to deputise for the Expedition Leader at any time, whether due to the planned or unplanned unavailability of the Expedition Leader.</li> <li>• Play an active role in managing the Uganda 2023 Expedition Leader Team.</li> <li>• Promote an inclusive and diverse Expedition across the County so that the opportunity to attend is made available to every eligible member of Berkshire Scouts.</li> <li>• Identify and manage the risks associated with Uganda 2023 and where necessary bring them to the attention of the Expedition Leader.</li> <li>• Ensure that the Expedition is a youth shaped experience and ensure personal development goals for the adults and participants are met.</li> <li>• Ensure Uganda 2023 is compliant with the rules of The Scout Association.</li> <li>• Attend the Uganda 2023 Expedition and promote a culture of safety, operation and wellbeing of the participants.</li> <li>• Liaise with the previous Uganda Expedition Leader to fully understand all details of reviews and all lessons learned.</li> <li>• Any other duties as may be reasonably requested by the Expedition Leader in relation to the Expedition.</li> </ul>