

## Scouting Courses to help you

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**You, our adult volunteers are at the heart of Scouting, and we hope that you will get every bit as much out of it as you put in. Scouting is not only about young people, but also about the adults within the Movement.**

We know that being an inspiring Leader to your Young People is important. We want to help give you the skills and confidence early in your Leadership career to know that you are delivering an outstanding Scouting experience so we have courses designed especially for you, designed and run by experienced leaders.

### **What can I expect ?**

- Knowledge and skills to give you confidence as an awesome Leader
- Practical ideas and resources you can use in your day to day Scouting
- New activities to try
- Understanding what the limits and rules are, so you and those you are responsible for stay safe.
- Content that is regularly refreshed and up to date with the changing needs of Scouting
- The confidence for a faster start up in your role.
- Transferable skills, useful in the workplace, for example accreditation as an Associate of the Institute of Leadership and Management (with AMInstLM after your name).

### **Wood Badge training modules can be completed individually or compressed into four days over two weekends:**

**Weekend training** called Harmonised Learning, is at our bright, comfortable training facility away from distractions where you can meet other adult volunteers and form connections that can help you with Scouting.

**Modular Training** is available through online training [here](#) so you can do it when you want, and some modules in evening workshops that can be found in the county diary. People who can't manage weekends find this a more convenient way of completing the training required for their roles.

Your Training Adviser (TA) will answer your questions and advise what courses might help, based on your previous experience. If you don't have a TA, please ask your Group Scout Leader or line manager to make sure you have one. Once you've agreed with your TA what training to do, simply book online at the Berkshire Scouts [website](#) or contact Karen at 0118 978 8292.

## Scouting Validation to qualify you

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**You, our adult volunteers are at the heart of Scouting, and we want to make sure you are properly qualified to deliver a safe and outstanding programme.**

The Scout Association has defined a set of modules that you need to complete for your role, defined in the Leader's Personal File, or online [here](#). Validation is the documentation of your competence in each of these modules by your Training Adviser, based on evidence from previous experience or activities in Scouting.

### **What can I expect ?**

- Help and support from your Training Adviser to choose the modules appropriate for your role and in validating them
- A module can be validated by evidence of your relevant prior experience, for example at work or from another organisation.
- A module can be validated by agreeing with your Training Adviser activities you will complete as part of your normal Scouting role and a report back
- Learning on courses is not necessary for any module if you can demonstrate your prior knowledge and ability to validate the module without it.
- While it's best to keep in touch with your own Training Adviser, if needed any Training Adviser can validate any module.

### **How can I provide evidence for validation ?**

- Discussion with your Training Adviser, in person or by 'phone/Skype or similar
- A report from an observer about an activity you completed; this can be written, e-mail or verbal
- Paperwork such as programme plans, letters to parents, instructions for activities, risk assessments, notes from activities or meetings
- Photos or videos of a validation activity
- Obtaining a qualification, such as a first aid certificate or nights away permit
- Completing a questionnaire
- A visit from a Training Adviser to see you carrying out an activity
- Presentations to adults or young people in Scouting

Your Training Adviser (TA) will answer your questions and advise what you need to do to validate modules. If you don't have a TA, please ask your Group Scout Leader or line manager to make sure you have one.